



2017 EZ Diversity Select Camp and Regional Diversity and Inclusion Summit

About the Diversity Select Camp and Regional Coaches Summit

The Eastern Zone will host our 4th ever Diversity Select Camp and Regional Coaches Summit in an effort to identify the emerging young diverse athletes from under-represented populations in the sport. LSC Chairs and Coaches from each LSC can offer them a unique motivational and educational experience. Participants from the various LSCs that comprise the Eastern Zone will participate in a three-day program, which includes pool training, motivational, and education sessions and team-building activities.

Purpose:

Celebrate the diversity in Eastern Zone Swimming through inspiration of athletes, coaches and volunteers. Create local ambassadors and leaders to grow our sport.

Goals:

Empower athletes from ethnically under represented populations and their coaches to:

- Demonstrate the viability of multicultural success in swimming within their local LSC
- Achieve performance excellence throughout the sport
- Introduce the benefits and value of participating in the sport of swimming
- Develop positive leaders and role models that others from multicultural backgrounds can emulate
- Connect, network and promote the virtues of the sport of swimming through a comprehensive strategy involving the athletes, coaches and LSC Diversity Chairs in their own local LSCs and throughout the Eastern Zone.

Attendees: Approximately 40-50 athletes (20+ boys / 20+ girls) ages 13-16 years olds (male and female from each zone) along with Coaches and LSC Diversity Chairs are invited to attend.

Dates and Location: at the **University of Buffalo** and neighboring facilities. Athletes, coaches, D & I Chairs and other attendees will be housed in university dorms. We will have Long Course sessions for the **June 15 – 18th** swimmer participants. Meals will be catered on-site by the school or by a local national catering company. Athletes will arrive Thursday (June 15) late afternoon/ evening and depart Sunday (June 18rd) morning.

Invitees:

- Four (4) athletes from each of the 12 Eastern Zone LSCs
- At least one (1) athlete should be an Outreach Member
- LSC Diversity Coordinator
- At least (1) Coach from each LSC

It is strongly recommended that athletes travel with an adult summit attendee from LSC

Attendance Notification Deadline:

Applications must be postmarked by **April 7, 2017** Participating LSCs must submit a list of attending athletes, coaches and Diversity Chair to the oversight committee at:

**Buffalo City Swim Racers
Attn: Eastern Zone Diversity Summit
651 Delaware Avenue
Buffalo NY 14202**

**** Please include a copy of your selected athletes' complete application and all contact information for the Diversity Chair and/or Coach. See last page for form.

Funding: Each LSC will fund up to four athletes, the Diversity Chair and Coach/ Attendees to the camp/summit. Funding will need to include transportation to and from the camp/summit, and an additional fee of **\$300** (approximate) per person will cover housing and all meal costs. This is based on two - person occupancy in each room, if the coach or Diversity Chair wishes a single occupancy room, the individual should check with their LSC to ensure they will cover the additional expense.

Qualifications: Athletes must have qualified in at least one individual event in their local LSC championship meet in either SCY or LC seasons. It is up to the Diversity Chair and/or Coach to select the exact criteria based on his/her LSC. In the event that there are no qualifying swimmers, the LSC can elect to send up to four (4) athletes of its choice.

Selection: Each LSC will select the four (4) athletes they wish to represent that LSC using the application provided. The LSC has the option to select coaches based on their own LSC evaluation to participate in the summit.

Schedule: The three day program will include a combination of pool training, motivational and educational sessions, networking and strategic planning sessions for members of each LSC, and team building activities.

Coaches & Diversity Chairs: The Diversity Chair and/or Coach track will include observing the final in-water workout, classroom sessions with guest speakers and strategic planning sessions and goal setting with their LSC specific participants and athletes. These participants do not need to arrive until **Friday June 16th** by noon.

Staff: The staff will be selected from accomplished multicultural candidates from the Eastern Zone and other regions across the United States. The staff will include a head coach, two assistant coaches, a camp manager and a national athlete along with the oversight committee. USA Swimming will make the selections for all staff at the camp. Any nominations you wish to submit, please have them complete the National Diversity Select Camp application online once it becomes available in February 2017.

Any questions about the athlete camp and coaches summit, please contact Mike Switalski at 716-359-4729 or diversity@niagaraswim.org. Thank you.