



## 2019 EZ Diversity Select Camp and Regional Diversity and Inclusion Summit

### **About the Diversity Select Camp and Regional Diversity and Inclusion Summit**

The Eastern Zone will host our 5th Diversity Select Camp and Regional Diversity and Inclusion Summit in an effort to identify the emerging young diverse athletes from under-represented populations in the sport. LSC Chairs and Coaches from each LSC can offer them a unique motivational and educational experience. Participants from the various LSCs that comprise the Eastern Zone will participate in a three-day program, which includes pool training, motivational, and education sessions and team-building activities.

### **Purpose:**

Instill a vision of success and inspire athletes from ethnically under-represented populations to become leaders in the sport of swimming.

### **Goals:**

Empower athletes from ethnically under represented populations and their coaches to:

- Demonstrate the viability of multicultural success in swimming within their local LSC
- Achieve performance excellence throughout the sport
- Introduce the benefits and value of participating in the sport of swimming
- Develop positive leaders and role models that others from multicultural backgrounds can emulate
- Connect, network and promote the virtues of the sport of swimming through a comprehensive strategy involving the athletes, coaches and LSC Diversity Chairs in their own local LSCs and throughout the Eastern Zone.

**Attendees & Schedule:** USA & Eastern Zone Swimming invites up to 48 athletes ages 13 – 16-year old's (male and female from the Eastern Zone LSC's) from underrepresented populations to participate in a three-day camp program which includes pool training, motivational and education sessions and team-building activities. Selection is based on times swum at USA Swimming sanctioned events.

**Dates and Location:** at the **University at Maryland** and neighboring facilities. Athletes, coaches, D & I Chairs and other attendees will be housed in university dorms. We will have Long Course sessions for the **June 6 – 9<sup>th</sup>** swimmer participants. Meals will be provided on-site by the school or by a local national catering company. Athletes will arrive Thursday (June 6) late afternoon/ evening and depart Sunday (June 9th) morning.

### **Invitees:**

- Four (4) athletes from each of the 12 Eastern Zone LSCs
- At least one (1) athlete should be an Outreach Member
- LSC Diversity Chair/Coordinator
- At least (1) Coach from each LSC

**Athletes should travel with an adult summit attendee from LSC**

**Attendance Notification Deadline:**

Applications must be received by 5pm. Eastern Daylight Time on Friday, **April 5<sup>th</sup>**. Participating LSCs must submit their roster of attending athletes via e-mail to the Eastern Zone D&I Coordinator by 5pm Eastern on Thursday, April 11<sup>th</sup>.

**Funding:** Each LSC will fund up to four athletes, the Diversity Chair and Coach/ Attendees to the camp/summit. Funding will need to include transportation to and from the camp/summit, and an additional fee of **\$255** per person will cover housing and all meal costs. If the coach or Diversity Chair wishes a single occupancy room, the individual should check with their LSC to ensure they will cover the additional expense.

**Qualifications Recommendation:** It is up to the Diversity Chair and/or it's committee or Coach to select the exact criteria based on his/her LSC. Recommendations are: 2 LSC championship times and/or 3 BB times. We also recommend LSC's consider using IMX and power points. Several LSC's modify a selection criterion they use for their zone teams. In the event that there are no qualifying swimmers, the LSC can elect to send up to four (4) athletes of its choice.

**Athlete Selection:** Each LSC will select the four (4) athletes they wish to represent that LSC using the application provided.

**Regional Summit:** The Regional Summit track will include classroom sessions with guest speakers, strategic planning sessions, LSC D&I goal setting and observation of the final in-water workout. Participants accompanying minor athletes need to plan on traveling with the athletes on Thursday, June 6<sup>th</sup>. This track is open to any LSC D & I Chair & Coach or representative interested in participating.

**Staff:** The staff will be selected from accomplished multicultural candidates from the Eastern Zone and other regions across the United States. The staff will include a head coach, three assistant coaches, two camp managers and a national athlete along. USA Swimming will make the selections for all staff at the camp.

Any questions about the athlete camp and summit, please contact Camp Director via [EZdiversityandinclusion@gmail.com](mailto:EZdiversityandinclusion@gmail.com). Thank you.