



Eastern Zone Diversity & Inclusion Board Report

Respectfully submitted: Nadine J.-Jesionek, Eastern Zone Diversity and Inclusion Coordinator

The EZ Diversity and Inclusion Committee continues to convene regularly via conference call. The Committee's continued challenge is to activate the D & I representatives within all 12 EZ LSC's to support the athletes and provide programming. To date they have achieved 11 LSC's participating therefore well on their way to achieving full participation.

The EZ D&I Committee Meeting held at the EZ SZ Workshop in Alexandria VA & the following months included the following discussion:

Review of what's happening in the various LSC's and their Summer plans

Ideas and suggestions for the National Committee Task Force:

- Officials & Coaches Outreach or Assistance Criteria - The world of volunteerism is an ever-evolving challenge, initially getting adults to consider becoming volunteers and then encouraging volunteers to remain involved after their athletes move on. The potential inclusion of non-athletes into the LSC Outreach program would serve as a new, previously untapped source of potential volunteerism.

EZ Updates:

- Successes have been more program and assistance implementation within the various LSC's.
- Construction of a list of National level athletes to support events and meets in various LSC's
- Discussion of what are challenges being faces and how to turn these Challenges into opportunities within our LSC's.
- Aspen Institute – enrollment into organized sports has declined by 10 percent in the past 10 years and is projected to decrease by another 10 percent in the next 10 years
- Exploring what's been done in other Zones (i.e. Central Zone Multi-Cultural Meets)
- Developing a proposal for an EZ Travel team to attend multicultural meet – seeking funding support from EZ on the off years from the EZ D & I Camp & Summit
- Western Zone sent a Travel Team to EZ Black History Meet; resulting in conference call with EZ & WZ coordinators of Zone represented team attending a Multi-Cultural Meet bi-annually to learn more leading to a future goal of the committee perhaps even an EZ/WZ competition
- LSC Camps & Clinics in this off year from D & I Camp & Regional Summit
- Working to get bid finalized from VA Swimming for the 2019 D & I Camp & Regional Summit
- Rave reviews regarding the USA Swimming Workshop held in April-Board Governance and specific areas D & I; Safe Sport; Officials & GC
- Congratulations to the Award winners “mostly from EZ” at the Diversity and Aquatics Convention.
- Looking forward to continued success within the new structure with the Zone Coordinator positions being appointed by the D & I National Committee

EZ Committee hope to connect at convention and it's next formal meeting to be held in October 2018