



APPROVED MINUTES

USA SWIMMING ZONE DIRECTOR COUNCIL MEETING

CZ - John Bradley, Pam Lowenthal
EZ - Mary Turner, Tristan Formon (Co-Chair)
SZ - John Roy, Dave Smith
WZ - Sean Redmond (Co-Chair), Dale Ammon
USA Swimming – Joel Shinofeld

Call to Order 8:05pm EST

APPROVAL OF 2019 JANUARY ZDC MEETING MINUTES

(Attached) **Motion was made and carried to approve.**

ADDITIONS TO THE AGENDA

Convention updates with the Zones

Motion was made and carried to approve.

USA SWIMMING BOD UPDATE – JR JB MT DA

USA Swimming Updates from the Zone Directors that serve as “at large” members on the USA Swimming BOD.

There is a growing feeling of the operational aspect of the managing of the non-elite part of USA-S. How this fits in for the BOD

The nominations for the BOD are now being taken through May 15, 2019.

CZ EZ WORKSHOP GC ENGAGEMENT TOPICS:

Topics for closed Zone Meetings

- **ZONE BUDGET - Where is the Zone as far as developing a budget?**
- **ZONE and LSC BY-LAWS / POLICIES - Where is the zone and individual LSCs on the new By-Laws and Policy Manuals?**
- **OFFICIALS REIMBURSEMENT - Discussion about supporting the official’s reimbursement.**

Topic Areas for Combined Zone Meeting Sessions

- **What does your LSC do well?**
- **What is your LSC most proud of?**
- **What areas does your LSC need assistance?**
- **What strategies does your LSC utilize to increase athlete engagement from a governance perspective?**
- **What age-up date are we using for the EZ and CZ Open Water Zone Meets, FINA or USA-S? (Pros and cons of each.)**
- **Which LSCs and Zones have already or are looking at incorporating using the USA Swimming disability standards? Looking for feedback as far as impacts on Championships.**
- **Where are we heading with Diversity & Inclusion within LSCs and Zones?**

SZ WZ WORKSHOP GC ENGAGEMENT TOPICS:

Content to be provided by Sean Redmond, Dale Ammon, John Roy and Dave Smith

Dale Ammon provided a listing of potential workshop topics for the combined LSC GC Meetings at the Zone Workshops. In a time of leadership/Board transition of USA swimming in 2018...



- 1) What have been your LSC Successes and Forward moving projects to benefit the Athletes and Competitive LSC environment?
- 2) What challenges remain from 2018 and what do we face in 2019 that we all should be working on?
- 3) How can our Zones/LSC's provide smooth transition for athletes, coaches, and teams in 2019 to benefit communications and operations with USA Swimming operations and the new BoD?
- 4) What would you as an LSC Leader like to see from HQ Leaders in support of the structure of our organization at the local/Zone Level?
- 5) Do you as local Leaders have any thoughts on changes or other leadership direction that we need to be considering within the USA Swimming organization to provide the most athlete centered training and competitive environment for our Future athletes and teams?
- 6) Optional: Leadership Fireside Chat or a Q&A session?

Other potential Topics...

What is the Future Convention Structure, Who to attend, How to engage this new convention for the future?

How to get Zone/LSC Workshop inputs to meetings and Zone and National levels for the future?

New Convention Agenda and time limitations. Gain collective thoughts on how to best manage this shortened time to the Zones...What are priorities that "must" get done v. those things that are "nice to" get done.

ZONE BUDGETS

What is required to run the Zone meets for the host team and LSC's.
What is the support from USA-S for Zone to Future meets.

EZ - Please find attached the EZ GC Communication and proposed EZ budget, developed over the past 8 months to be presented at the EZ Spring Meeting in April.

There was increased discussion centered on the funding for the respective Zone Budgets. These processes included but were not limited to: surcharges on Zone level meets, LSC dues fixed regardless of size, LSC due determined by number of registered athletes at \$0.10 to \$0.25 per member.

2019 FEBRUARY USA SWIMMING BOD MEETING

Thank you to all Zone Directors for input in preparing the Zone Director presentation for the 2019 January USA Swimming BOD Meeting. Joel Shinofeld reemphasized that the Staff/BOD were appreciative of the presentation. For the April Meeting, the BOD will be bringing four LSC General Chairs to provide a similar presentation.

2019 CONVENTION UPDATES

Sean Redmond: USA-Swimming is looking at reducing the overall duration of convention. Starting in 2022, move to USA-Swimming on their own, not USAS.

ZONE UPDATES

EZ – The 2019 EZ Camp & Summit will be hosted by PVS at the University of Maryland June 6 - 9, 2019 SZ – The 2019 SZ Camp and Summit will be held in June in Columbia, SC. Had over 100 applications for 48 positions.

ZBOR - SZ 3 cases 1 pending, 1 dropped, 1 shared with the responsible parties



EZ SPRING MEETING – will be hosted this coming weekend, Friday April 12th – Saturday April 13th 2019 in Bethlehem PA, hosted by MA Swimming. A meeting schedule was shared with the ZDC.

TECHNICAL SUIT RESTRICTIONS

- EZ AG ZONE MEET – NI Swimming. (EZ Swimming follows policies / guidelines of host LSC)
- SUIT MANUFACTURERS – Concerns to be addressed to the USA Swimming Staff/BOD at the April Meeting by ZDs.

John Bradley asked when the educational information would be available. This information had been promised prior to the role out, when this policy was discussed on the floor at USAS. When a LSC has a suit ban and that LSC is the host of the zone meets, which rule is to be followed?

OLD BUSINESS - None

NEW BUSINESS

Following extensive discussion, the ZDC with the vision of having ZDC leadership and sustainability, the ZDC will collate data from across the zones. This data will be utilized to determine if a uniform structure could be established to create consistency in support for Meets Hosts, Athletes and Volunteers. ZDs were requested to forward content surrounding Zone level meets: Sectionals, Snr Zones, AG Zones etc. ZDs will provide content to Tristan Formon. Joel Shinofeld will coordinate with Snr Development once content has been collated.

The ZDC will then consider whether the Zones should move toward standardization re: payment/reimbursements for Meet Referee, Admin Referee, Team Lead, Head Starter, and National Evaluator. Further, the ZDC plans to consider the standardization of portions of the By Laws and/or Policy and Procedures for all four Zones.

Dave Smith - For those who are rotating off as a Zone Director, it is time to begin succession planning.

DATE FOR NEXT MEETING

June 2, 2019 8:00 eastern/5:00 pacific

Adjourned 9:26pm, EST