Eastern Zone Swimming

2016 Annual Meeting

Atlanta, GA

- 1) Meeting was called to order at 7:04 pm by Ed Dellert
- 2) Minutes were approved from the Spring Meeting in Atlantic City
- Financial Report Mary Fleckenstein attached and approved Budget Committee – Rick Lewis – no report
- 4) Additions to Agenda Safe Sport Greg York approved Agenda approved as amended
- 5) Report of Officers:

Bob Vincent introduced himself – running for USA Swimming Treasurer

- 1) Bob Vincent presented Leadership Coins from EZ to officials. Discussed number of meets and the decline in quality of officials at bigger meets if spread too thin.
- 2) Zone Directors report Mary Turner/Ed Dellert attached

Highlights – New USA Swimming Website – hopefully by new year

Frank Busch – More clubs represented on Olympic Team

College Swim Coaches – academics one reason swimmers stay swimming

Conflict of Interest – keep watching for updated version

Executive Director Report – Trials – largest crowd in history, business plan, sponsors

3) Technical Planning – Report attached

Fall Tech Planning Committee named

Recommendations - R1, R2, R3, R4, R5 were all approved

Time Standards submitted to Tech Planning Committee for review

- 4) Zone Championship Coordinator Bud Rimbault report attached
- 5) Zone Board of Review Bud Rimbault

Each LSC should submit to Bud 3 names for the Zone Review Board – 1 being and athlete

6) Athlete Rep – Ty Seymour

The athletes would like to see more athlete attendance at Spring Meeting

Twitter - @eastern_zone

Athletes running election for new athlete rep to EZ

7) Age Group Chair – Edgar Perez

Working with Directors and LSC Age Group Chairs for inputy on direction of Age Group Swimming

8) Diversity Chair – Peter Maloney

Looking for alternate ideas for outreach membership

EZ Diversity Camp - Buffalo

Looking for \$10,000 from EZ to support camp, USA Swimming gives \$7500, NI will support with \$5000

New proposals for Leap

Diversity breakfast at convention

- 9) Officials Chair Bob Vincent report given earlier (see #1)
- 10) Safe Sport Greg York

Position is appointed by EZ – not elected

Unified leadership

6) Unfinished Business

Age Group Task Force – report given in Tech Planning

7) New Business:

- 1) Legislation
 - a) By-law change regarding Vacancies in board. Motion When a vacancy occurs, the Zone Directors will appoint a replacement to fulfill the unexpired term. Motion was seconded and approved.
 - b) Changes to Policy manual as proposed by Tech Planning approved during Tech Planning

8) Elections

- 1) Zone Director Tristan Forman- NJ by acclimation
- 2) Secretary/Treasurer Mary Fleckenstein by acclimation
- 3) Diversity Coordinator 3 running for position all spoke to the body Nadine Johnson – NE, Peter Maloney – VA, John Yearwood – MR Nadine Johnson was elected by vote.
- 4) Athlete Representative 2 running for position Ty Seymour- CT, Murphy Freal PV Athletes conducted election and Ty Seymour was re-elected to the position

9) National Committees

- a) Tim Husson Times/Recognition
- b) Carol Healy membership no cards starting in 2018, many LSC's have already begun
- c) Cherita Gentilucci spoke on a calendar for Leap going forward
- d) Mike Occupational Risk reminder on diving certifications June 8,9,10 – Safety Workshop
- e) Jr. Worlds Championships Indianapolis Aug. 22-27
- f) Club Development overview Coach education

10) Announcements

Updates will be on website

Zone Workshops – EZ will be in Atlantic City in conjunction with May meeting May 5-7 Thanks to Ed Dellert for his many years of service to the Eastern Zone Zone Service Award was presented to Tristan Forman for his years of volunteerism

11) Adjournment

Meeting was adjourned at 9:02 pm

Eastern Zone Treasurer Report

September 2016

<u>Treasurer Report</u>

Deposit Account with USA Swimming report is below.

Current balance is \$55,616.40

Recently submitted dues from Maryland - \$ 1,265.75

Outstanding dues: Maine -\$289.50, New Jersey - \$2,408.50. Several reminders have been sent.

Total balance after payments will be: \$59,580.15

All disbursements are accounted for and approved by finance chair.

BALANCI	FORWARD 12/31/15				\$ 40,737.14
3/21/2016 3/23/2016	Mary Turner/reimbursement Mary Turner/reimbursement	6.80 62.45		40,730.34 40,667.89	
3/23/2016	Fairport SC Age Group		500.00	41,167.89	
3/23/2016	Metropolitan/LC		500.00	41 ,667.89	
4/20/2016	Ed Dellert/Age Group Champs	618.99		41,048.90	
5/18/2016	Metro Swimming		2,761.75	43,810.65	
5/18/2016	Niagara Swimming		1 ,449.00	45,259.65	
5/18/2016	Virginia Swimming		1,569.50	46,829.15	
5/18/2016	Adirondack Swimming		548.00	47,377.15	
5/27/2016	Mid Atlantic Swimming		2,813.50	50, 190.65	
5/27/2016	M. Turner/EZ expenses reimbursed	162.26		50,028.39	
6/2/2016	Allegheny Mountain Swimming		852.25	50,880.64	
7/28/2016	New England Swimming		2,240.00	53,120.64	
7/28/2016	Connecticut Swimming		1,460.75	54,581.39	
8/23/2016	Potomac Valley		2,885.50	57,466.89	
9/7/2016	Ed Dellert/Age Group Champs	81.29		57,385.60	
9/7/2016	Ed Dellert/Sr Zones	740.50		56,645.10	
9/7/2016	Metro Swimming Reimbursement	426.00		56,219.10	
					Current
9/19/2016	Ty Seymour	602.70		55,616.40	balance

Zone Directors Report 2017 Annual Meeting

New Website: goal to have mobile design. Focused on improve site navigation; now have personalized pages for different user groups, more images and less text. Site reformats automatically depending on size of device. New area "For You" - found in My Account. Once select area of interest are readily visible when go to different pages. DECK PASS - 'dashboard' type of display; will have capability to switch between logins in DeckPass. Officials will see OTS information in account, too. Easier search capabilities with filters - intent is to find info looking for quickly and efficiently. Start to migrate content in October with release in early December. Looking to simplify site and remove duplication of documents. Will integrate to Facebook and Twitter.

Frank Busch – mentioned increase in the number of clubs represented on Olympic Team. The Team held three camps in preparation for Rio: Prep Camp, Performance Camp, and Pride Camp.

CSCAA – Ran first Open Water NCAA meet in June. CSCAA National Invitational Swim Meet with Student Athlete Executive endorsement was submitted to NCAA. This meet will include the teams that did not qualify for NCAA Championships. (Similar to NIT in collegiate basketball.) CSCAA is exploring the 'value of swimming' to deploy resources and efforts on teams. Such as, academics are the number one reason swimming stays.

Conflict of Interest Policy: The BoD approved a more encompassing conflict of interest and ethical behavior policy and disclosure statement. Be watching for a copy of the updated version.

Executive Director's Report:

- 1. Outstanding performances in Rio,
- 2. highlights from past year, Trials, Last Gold, new sponsors.
- 3. the future
 - a. business plan based on build, promote achieve
 - b. Diversity
 - c. Doping
 - d. Age Group Swimming

Membership categories – A request to withdraw the legislation and resolutions regarding membership categories will be made at the HoD. Further investigation will be done to determine the potential revenue impact for USA-S as well as the LSCs.

LSC Zone Task Force report: Recommendations concerning the Zones were tabled until the November Board of Directors meeting pending receipt of the Board Governance Review recommendations. Other recommendations made by the Task Force were approved.

Board Governance Review Task Force: RFPs out interviewing companies them this week. Goal to have made a choice by week's end and get them working right away.

Age Group Anti-doping: Will have a report for the November BoB meeting.

Carol Z. and bus incident

^{**}HostGreatMeets.com - website from Western Zone age group meet

Eastern Zone Technical Recommendations to The EZ General Body

EZ Spring Meeting – September 22nd 2016

Respectfully submitted by Tristan Formon, EZ Technical Chair

tr1stan@juno.com

www.easternzoneswimming.org

Tech Meeting was called to order at 6:09pm

2016 Fall Technical Meeting Representatives by LSC

Adirondack: Jerry Adams Allegheny Mountain: Pete Barry

Connecticut: Ellen Johnston Maryland: Rob Fox

Maine: Mary Ellen Tynam Metropolitan: John Yearwood

Middle Atlantic: Doug Cornish New England: Laura Matuszak

New Jersey: Pat Collins Niagara: Rick Aronberg

Potomac Valley: Mark Faherty Virginia: Steve Hennessy

Recommended motions from the EZ Technical Meeting for consideration by the body at the EZ General Meeting:

MISCELLANEOUS: 9.1 Amendments: Any provision of the EZ Policy Manual (Sections 1 to 9) not prescribed by USA Swimming Bylaws may be amended at any meeting of the EZ by two-thirds (2/3) vote. At least thirty (30) days written notice must be given to the General Chair of each LSC of any proposed amendment. Any provision of the EZ Regulations (Sections 10 and 11) and the Appendices may be amended at any meeting of the EZ by simple majority of the votes cast.

R1. To endorse updating Appendix B as follows: MOTION PASSED TECHNICAL

*The fastest heat of girls 800 Free and boys 1500 Free will be swum at finals. All other heats of those events will be swum fastest to slowest as the last event in the preliminaries. The 800 Free will be swum alternating gender followed by the 1500 Free also alternating gender. All entrants for the 800 Free and 1500 Free will be required to declare their intention to swim the event prior to the conclusion of the preliminary warm-up.

AND

^{***}The fastest heat of the girls 800 and the boys 1500 Free will be swum with finals. All other heats will be swum fastest to slowest as the last event of the preliminaries. The 800 Free will be swum alternating gender followed by the 1500 Free also alternating gender. All entrants for the 800 Free and 1500 Free will be required to declare their intention to swim the events by 6PM Friday evening.

R2. To endorse updating Appendices C and D to C 1 2 3 4 and D 1 2 (to better clarify the existing appendices). MOTION PASSED TECHNICAL

APPENDIX C: Order of events – Eastern Zone Spring Speedo Course Championship Series (Sectionals) now to appear as:

APPENDIX C-1

Order of events – Eastern Zone Spring Speedo Short Course Championship Series (Sectionals)

ODD NUMBERED YEARS.

APPENDIX C-2:

Order of events – Eastern Zone Spring Speedo Short Course Championship Series (Sectionals)

EVEN NUMBERED YEARS.

APPENDIX C-3:

Order of events – Eastern Zone Spring Speedo Long Course Championship Series (Sectionals)

ODD NUMBERED YEARS.

APPENDIX C – 4:

Order of events – Eastern Zone Spring Speedo Short Course Championship Series (Sectionals)

EVEN NUMBERED YEARS.

APPENDIX D: Order of events - Eastern Zone Summer Speedo Champions Series (Super Sectionals) AND Eastern Zone Summer Senior Zone Championships) now to appear as:

APPENDIX D - 1:

Order of events – Eastern Zone Summer Speedo Champions Series (Super Sectionals) AND

Eastern Zone Summer Senior Zone Championships.

4 Day Format – ODD NUMBERED YEARS

APPENDIX D-2:

Order of events – Eastern Zone Summer Speedo Champions Series (Super Sectionals) AND

Eastern Zone Summer Senior Zone Championships.

4 Day Format – EVEN NUMBERED YEARS

R3. To endorse adding a guaranteed D final in lieu of an awards ceremony. (Furthermore, the 2017 Meet Announcement would then state that there would be no awards ceremony.)
E. Awarded Meets 6. Meet Format:
D) For the Senior Zone Championship Meet, a D final that is dedicated to 18 & U athletes will be offered unless the meet size has fewer than 300 athletes entered in individual events. MOTION PASSED TECHNICAL
2017 EZ Summer AG Zone Championships
R4. To endorse changing the order of events for the 11&Overs in the EZ Summer Age Group Zone Championships beginning in 2017. (per proposal #3 above presented by Heather Purk PVS) MOTION PASSED TECHNICAL
(Subject to approval by the EZ General Body, the event sequences would be updated accordingly in the Appendix)
EZ Winter AG Championship Meet Taskforce
R5. To endorse changing the format / structure of the EZ Winter AG Championship to a meet similar to the Summer Zone Meet using qualifying times with a guaranteed minimum number slots per LSC. (Effective in 2018) MOTION PASSED TECHNICAL
The following items considered by the EZ Technical Committee were either <u>defeated</u> or <u>withdrawn</u> :
To endorse the inclusion of the 11/12 400m IM in the EZ Summer Age Group Zone Championships beginning in 2017? MOTION WAS DEFEATED BY TECHNICAL
To endorse expanding the age groups for the 13/14 800m Free and 13/14 1500m Free to the 11/14 800m Free and 11/14 1500m in the EZ Summer Age Group Zone Championships beginning in 2017? MOTION WAS DEFEATED BY TECHNICAL
<u>Time Standards</u>

Submitted to the EZ Tech Committee for their review: 2017 Summer AG Zones, 2017 Senior Zones, 2017 EZ Speedo Sectionals

2016 Eastern Zone Technical Committee Appointees

Adirondack: Steve Hall Allegheny Mountain: Luke Modrak

Connecticut: Rick Lewis Maryland: Matt McDonough

Maine: Fritz Homans Metropolitan: John Yearwood

Middle Atlantic: Jon Larson New England: Laura Matuszak

New Jersey: Tristan Formon - EZ Technical Chair Niagara: Will Chidsey

Potomac Valley: Steve Menard Virginia: Steve Hennessy

Each LSC is asked to provide any updated contact details for each of their respective LSC EZ Technical Appointees to Tristan Formon tr1stan@juno.com at your earliest convenience.

Tech Meeting was adjourned at 7:05pm

Report from SC Age Group Champs Task Force

This Task Force was formed at the Spring meeting to determine if the current all-star format meets the needs our athletes or if it is time to move to a different format. Each LSC named a representative to serve on the Task Force along with Marci Callan, host of the meet for many years, and Mary Turner who will serve as facilitator. A survey was sent to each representative in July and the results of the survey were compiled and distributed to the Task Force.

The members of the Task Force participated in a video conference on Tuesday, September 13th to discuss the results. The discussion during the meeting seemed to center around the following three questions.

- I. Should the meet maintain its current All Star format or should it be changed to a format using qualifying times?
- 2. Should the meet continue to include 10 & U, 11-12, 13-14, and 15-18 age groups or should it become a 14 & younger meet?
- 3. Should the meet remain a meet where in which LSCs enter the athletes or should it become team meet such as the Senior Zone meet?

It is the recommendation of the Task Force that the format of the meet be changed to one using qualifying times.

On the question of the age groups that should be included in the meet, the group was split between those who felt that it should be a 14 & younger meet and those who felt that is should include the 15-18 age group. However, most felt that including the 15-18 age group would not be a deterrent to their LSC participating in the meet.

Before making a recommendation as to whether the meet should be ^tLSC entered' as it is now or 'Team entered' as in the Senior Zone meet, the Task Force felt other decisions need to be made first. For example, further consideration needs to be given as to whether all entries must meet the qualifying time or if a certain number of athletes may be entered by each LSC. Each LSC will also need to consider the ramifications of proposed changes to determine which type of meet best meets their budget and the desires and needs of their clubs.

The Task Force set a target date of 2018 for implementation of the changes to the SC Age Group Championship Meet.

Task Force Members participating in conference call: Rick Lewis, George Breen, Mary Ellen Tynan,

Carol Healy, Adam Zackowski, Kip Hein, Mark Faherty, Steve Hennessy, Marci Callan, Mary Turner

Championship Schedule - Bud Rimbault

2017

Open Water – Host LSC: Middle Atlantic Site: Atlantic City, NJ Date: 24 June 2017

2018 - Short Course Season

LC Super Sectional – Host LSC Niagara Site: ECC, Buffalo, NY Date 22-25 March 2018 SC Northern Sectional – Host LSC Niagara Site: Ithaca College Ithaca, NY Date: 22-15 March 2018 SC Southern Sectional – Host LSC: Virginia Site: Virginia Tech Blacksburg, VA. Date 22-25 March 2018 Zone Age Group Champs – Host LSC Niagara Site: Webster Aquatic Center Webster, NY Date: 29-31 March 2018

2018 – Long Course Season
Open Water –
LC Super Sectional – No bids, potential date 12-15 July 2018
Senior Zone Meet – Host LSC: Niagara Site: ECC Buffalo, NY Date: 1-4 August 2018
Zone Age Group Championships – Host LSC: Virginia Site: Collegiate School Richmond, VA. Date: 8-11
August 2018

2016 Eastern Zone Open Water Meet Recap

June 25th was a very good day. MA hosted the Eastern Zone Open Water Championships for the second consecutive year and what a wonderful day it was with warm weather and lots of sunshine. Our venue was the Atlantic City Boat House. We had a total of 210 athletes broken out as follows: 5K – 59 swimmers; 2K – 130 swimmers; 500 Meter – 21 swimmers.

We had 20 Officials from as far north as Cape Cod, and south to Washington, with Connecticut, New York and North Jersey represented in between. Seven of our officials had trained and officiated at the National Open Water Championships. We had an experienced staff, many of whom worked the MA OW Zone in 2015.

Our safety plan for on water is second to none. We had 24 kayaks, 3 officials' boats, marine police, coast guard, 3 lifeguard boats, 2 wave runners, and our independent observer and safety officer on the water. Every safety vessel had radio contact with the Safety Officer and Meet Ref. Off the water, we had two EMS units, one stationed at the boat house and another at the other end of the 5K course. We had no safety incidents for the entire day.

I think you will enjoy the panoramic view of the <u>5K event shot from a drone</u>. You will see the swimmers entering to warm up, and the start as they move toward the Albany Ave bridge. Additional photos depict the start/finish for all our activities. One photo shows our first place male swimmer for the 5K, Jack Etter of Nittany Lion Aquatic Club, who is our Eastern Zone representative to the 2017 National Open Water Championships. The first place woman representative to the National Champs will be Caitlin Daday of Parkland Aquatic Club.

LSC Development Committee Report to the Eastern Zone

LEAP Level 1 submission schedules for the upcoming quad were handed out at the General Chair's luncheon and were available at various other workshops conducted by the committee. As the leadership of your LSC, please make sure that you are aware of your submission date. Questions should be directed to LEAP.grosser@sbcglobal.net

AM	СТ	ME	MD	MR	МА
Pete Barry Laura Hartman Lynne Shine Cindy Woods Matt Tucker Mike Kristfek	Ellen Johnston Jim Robison Ed Becker Chuck Elrick	Mary Ellen Tynan	Anna Summerfield Peter Lagow Steve Lottes Peter Leib Rob Fox	John McIlhargy Mary Fleckenstein Monique Grayson John Yearwood Edgar Perez Brian Hansbury	Jamie Platt Doug Cornish Mike Seip Amy Steeves Kathryn Scheuer Matt Sprang
NI	NI	DV	VA		Paul Coleman
INJ	NI	PV	VA		Amanda Pope Cecil Gordan
Bud Rimbault Pat Collins Tristan Formon Steph Crofton Ed Dellert	Aronberg Marci Callan Eric Lind Eric Stimson Brad Boyle Mike Murray Brooks Howard	Mark Faherty Bill Marlin Greg York Tom Ugast Merari Chollette Bob Vincent Riley Eaton Heather Purk Terri Marlin	Peter Maloney Terry Randolph Bryan Wallin Bob Rustin Scott Thacker Bill Geiszler Ken ?? Steve Hennessy Mary Turner		Cherita Gentilucci
AM	СТ	ME	MD	MR	МА
Cindy Woods Maria Pauley Abby Matheny Eben Krigger Matt Tucker Laura Hartman Mike Kristafek Pete Barry Carol Zaleski	Nancy Wargo Jim Robison Jack Gray Ed Becker Chuck Elrick Ellen Johnston	Mary Ellen Tynan	Andrew Scott Anna Summerfield Peter Lagow Casey Prentice Christian Brown Rob Fox J Wade Atkins Teresa Becket Maggie Manchester Reilly Willoughby Jamie Cahn Bill Kirkner Steve Lottes	Andy Copley Emily Sullivan Matt Keane Scott Draper Monique Grayson Brian Hansbury John Yearwood Edagr Perez Mary Fleckenstein John McIlhargy Tom Luchsinger	Patric Mills Michael Seip Cherita Gentilucci Amy Steeves Kate Scheuer Amanda Pope Matt Sprang Paul Coleman Jamie Platt Reece Whitley Doug Cornish Cecil Gordan
	Pete Barry Laura Hartman Lynne Shine Cindy Woods Matt Tucker Mike Kristfek NJ Bud Rimbault Pat Collins Tristan Formon Steph Crofton Ed Dellert AM Cindy Woods Maria Pauley Abby Matheny Eben Krigger Matt Tucker Laura Hartman Mike Kristafek Pete Barry	Pete Barry Laura Hartman Lynne Shine Cindy Woods Matt Tucker Mike Kristfek NJ NI Bud Rimbault Pat Collins Tristan Formon Ed Dellert Steph Crofton Ed Dellert Mike Murray Brooks Howard AM CT Cindy Woods Maria Pauley Abby Matheny Eben Krigger Matt Tucker Laura Hartman Mike Kristafek Pete Barry Ellen Johnston Ed Becker Chuck Elrick Ellen Johnston	Pete Barry Laura Hartman Lynne Shine Cindy Woods Matt Tucker Mike Kristfek NJ NI Rick Aronberg Mark Faherty Bill Marlin Formon Steph Crofton Ed Dellert Brad Boyle Mike Murray Brooks Howard Brooks Howard AM CT Mary Ellen Tynan Mary Ellen Tynan Mary Ellen Tynan Mary Ellen Tynan Mark Faherty Bill Marlin Greg York Merari Chollette Bob Vincent Brooks Riley Eaton Heather Purk Terri Marlin Terri Marlin Mary Ellen Tynan Mary Ellen Tynan	Pete Barry Laura Hartman Lynne Shine Cindy Woods Matt Tucker Mike Kristfek NJ NI PV VA Rick Aronberg Pat Collins Tristan Formon Steph Crofton Ed Dellert Brad Boyle Mike Murray Brooks Howard Am CT ME Mary Ellen Tynan Anna Summerfield Peter Lagow Steve Lottes Peter Leib Rob Fox Ny VA Mark Faherty Peter Maloney Terry Randolph Bryan Wallin Bob Vincent Bill Geiszler Bob Vincent Bill Geiszler Bob Vincent Bill Geiszler Bob Vincent Bill Geiszler Warg Terri Marlin Am CT ME MD Mary Ellen Tynan Andrew Scott Anna Summerfield Andrew Scott Anna Summerfield Peter Lagow Casey Prentice Chuck Elrick Ellen Johnston Nikia Brown Rob Fox J Wade Atkins Terresa Becket Maggie Manchester Reilly Willoughby Jamie Cahn Bill Kirkner	Pete Barry Laura Hartman Lynne Shine Lynne Shine Cindy Woods Matt Tucker Mike Kristfek NI NI NI PV VA Rick Aronberg Marci Callan Tristan Formon Ed Dellert Bad Boyle Miray Brooks Howard Ama Anna Summerfield John McIlhargy Mary Flieckenstein Moncique Grayson Peter Leib John Yearwood Rob Fox Edgar Perez Brian Hansbury Peter Maloney Peter Maloney Marci Callan Tristan Formon Steph Crofton Ed Dellert Mike Murray Brooks Howard Ama Ama Anna Summerfield Aronberg Mark Faherty Peter Maloney Bob Rustin Scott Thacker Mike Murray Bob Vincent Bill Geiszler Bill Geiszle

NE	NJ	NI	PV	VA
	Stephanie	Rick		
Carol Healey	Crofton	Aronberg	Ward Foley	Peter Maloney
Laura Matuszak	Kip Hein	Eric Stimson Mike	Balir Piddington	Terry Randolph
Rick Osterberg	Pat Collins	Switalski	Murphy Freal	Bob Rustin
Joan Beisel	Nick Smagula Tristan	Eric Llind	Terri Marlin	Bryan Walton
Betsy Russell	Formon	Marci Callan Spencer	Tim Husson	Art Anthony
Harrison Homans	Ed Miller	Schultz Jared	Riley Eaton	Bill Geiszler
Jordan Arnold	Pat Hefferman	Kettinger	Greg York	Scott Thacker
Matt Craven	Joe Scerbo	Brad Boyle Minke	Tom Ugast	Steve Hennessy
Kayla Metivier	Bud Rimbault Meaghan	Murray	Hetaher Purk	Drew Hirth
Mary Buckley	Murphy		Robert Vincent	Grace Edwards
Elise Atkinson Nadine Jesionek-	Ed Dellert		Bill Marlin	Alix Neilan
Johnson	Jim Sheehan		Mike Faherty	Kara McHaney
	Jim O'Neil		Dave Dinardo Arvydas	
	Greg Eggert		Barzdukas Linda	
	Jim Wood		Kopfenstein	
			Merari Chollette	